

**Ethics and Integrity Resolution**  
**5<sup>th</sup> Congressional District Republican Committee**  
*Adopted - July 28<sup>th</sup>, 2018*

WHEREAS:

- Truthfulness enables trust. Trust is essential for influence. Influence is leadership. So, truthfulness determines the trustworthiness and consequent impact we have as individuals, as well as that of an organization, and,
- Truthfulness compels us to avoid even the appearance of impropriety. It reflects well on an organization and defines its integrity, and,
- All communication, whether written, spoken or silent, reflects positively or negatively on our integrity. No form of web-based or digital media is exempt, and,
- While we have freedom to speak, we must always evaluate before doing so. Truthfulness relies on facts in context. Integrity considers the greater good of persons and the cause.

Therefore, we hereby RESOLVE that:

- Accountability to truthfulness is essential to our mission, and,
- Truthfulness is the basic quality needed for anyone aspiring to leadership in our Committee and Party. Honor is due those who relentlessly pursue truth, and,
- All action, or inaction, intended to steer one away from the whole truth, is a lie. Lies are destructive and inexcusable and shall not be tolerated, and,
- All communication, whether written, spoken, or silent, shall reflect authenticity, transparency and honesty, even if, and when, it is difficult. Common decency and boundaries will be respected, and,
- Communication based on anonymous sources will not have equal merit as that having two or more declared witnesses,
- When inappropriate communication or action is witnessed, the observer should communicate directly with the offending party in an effort to resolve the matter. It

should only be discussed with others after this effort has been put forth. If the matter is not resolved by direct conversation, the observer may seek the assistance of one, or two, witnesses to arbitrate between the parties. If there are no witnesses, then one, or two, persons who are not a part of the matter, may be asked to help arbitrate. If the matter is still unresolved, it may be brought to party leadership closest to the case for consideration and appropriate intervention, and,

- Candidates running with, or for, the endorsement and support of the Republican Party are responsible and accountable for all statements, posts, and actions of themselves, their campaign staff, and their volunteers, and,
- When inappropriate actions are brought to the attention of a campaign, public apologies and/or condemnation will be expected from the candidate for any staff or volunteer behavior found to violate fidelity to truth. Failure to do so shall affect support with notification, as necessary, to the public and party.
- The Republican Party Platform, the Creed of the Republican Party of Virginia, and the Rule of Law will be foundational for all decisions, while equally applying ethical guidance, and Godly principles when considering and measuring whether the actions of committees, candidates, units, and individual leaders and members.